



# THE RESPONSE NEWSLETTER

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# About for Equality

For Equality (FE) is a Pan-African women's rights organisation working to accelerate progress toward attaining gender equality. The organisation's vision is toward a gender-equal and just Africa. Every day, women and girls around the world face violence and discrimination. Sexual exploitation, violence, harmful cultural practices, and systemic inequalities violate their human rights and prevent them from reaching their potential. For equality sees these gender inequalities as threats to the actualization of empowering girls and women and seeks to strengthen the individual and collective agency of pan-African women to dismantle systems of oppression and attain gender equality. Under Social and Gender Justice, For Equality advocates for access to Sexual and Reproductive Health and Rights (SRHR), including accountability for SRHR Financing, access to safe abortion, and ending sexual violence against women and girls; through policy review and advisement, awareness raising, movement building, and campaigning. Under Economic Justice and Rights, For Equality advocates for feminist alternatives in response to the impact of neoliberal macroeconomic policies, decent work, and debt justice through knowledge production, coalition collaboration, and movement building. For Equality's approach focuses on convening and connecting, knowledge production, dissemination and campaigning, movement building, and capacity strengthening.

Learn more about For Equality through the following channels:

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## Editorial

Welcome to For Equality's bi-annual newsletter 2024 edition, where we continue to showcase the diverse efforts carried out by For equality through young women, towards attaining gender equality in Malawi. Across our thematic areas, we strive to amplify voices, challenge inequalities, and advocate for the rights of women and marginalised communities. As the world undergoes significant transitions in political, economic, climate, digital and other major sectors, we remain committed to our mission to dismantle systems of oppression that perpetuate patriarchy and disproportionately affect women.

In this issue, we highlight the work that For Equality has done from January to June 2024 in movement building, by capacitating young people, especially young women, with knowledge and skills to advocate for their rights. Our major achievements include collaboration for revitalization of the movement for access to safe abortion in Malawi with various stakeholders, turning FE thematic areas discourse into consumable knowledge and facilitating the production of 9 research papers by young women trained under the Young Scholars Fellowship program. Additionally, For Equality is proud to announce an addition to its thematic areas, where we will now expand our advocacy to climate justice in order to address the systemic inequalities triggered by climate change. From our grassroots movement building to policy advocacy at national level, we are excited to share stories that inspire and provoke action.

We believe that every action counts, including your engagement with our work. Let us stand in solidarity, break boundaries and push the movement forward towards a gender equal and just Africa.



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## TOGETHER AGAINST UNSAFE TERMINATION OF PREGNANCY

The International Human Rights Law declares the right to health as; “the enjoyment of the highest attainable standard of health...” the Universal Declaration of Human Rights further articulates that health is part of the right to the adequate standard of living for every individual (World Medical Association). Malawi however, faces a significant challenge with the attainment of this human right, as women and girls remain chained to the colonial laws that

deny bodily autonomy and integrity.

Over the last few years, Malawi had progressively marked an increase in the number of unsafe abortions. In 2022 Lilongwe and Blantyre alone recorded 11,246 cases, an addition of 5,391 from 2021 and 4,092 from 2022 (African Population & Health Research Center, 2023). Post T.O.P Bill, efforts to revitalize initiatives against high maternal mortality as a result of unsafe

abortions have been carried out sparsely by some organisations while other have pursued advocacy for the right to healthcare and

**In 2022 Lilongwe and Blantyre alone recorded 11,246 cases, an addition of 5,391 from 2021 and 4,092 from 2022 (African Population & Health Research Center, 2023).**

full enjoyment of sexual reproductive health rights. Following this background, Nyale institute embarked on the strategic litigation route, through the case of a minor who conceived as a result of sexual assault, in order to lawfully

interpret grounds of 'the preservation of life' that warrant access to safe and legal abortions. For Equality in partnership with Center for Reproductive Rights, the only international institution advocating for reproductive rights using

the law, joined Nyale in support of the litigation towards increasing grounds of advocacy for access to safe termination of pregnancy.

For Equality, as a feminist movement builder has taken up the role to capacitate select youth organisations from Blantyre and Chiradzulu, in a training of trainers approach, with the knowledge and understanding of the existing policies and legal frameworks that uphold sexual reproductive health rights in Malawi. For Equality is also equipping members of these youth organisations on how the youth can get actively involved in carrying out advocacy initiatives towards the promotion of SRHR and the support of the ongoing case by Nyale institute. Additionally, communications efforts towards the cause for public input and support are also being carried out, to publicise the policies and laws that safeguard



**Dr Godfrey Kangaude- Executive director, Nyale Institute**

CENTER *for*  
REPRODUCTIVE  
RIGHTS



## FIRST OF IT'S KIND! MALAWI FORMS ITS FIRST SEXUAL REPRODUCTIVE HEALTH AND RIGHTS COUNTRY COHORT

Over the past few years, the sexual reproductive health rights movement in Malawi has made significant progress, marked by the adoption of progressive laws and policies such as the Gender Equality act, the National male engagement strategy, the change in the age of consent to 18, an increase in the health budget up to %12, only %3 shy of the Maputo protocol commitments, renovated victim support units, conversation on comprehensive sexual education curriculum and many other developments.

For Equality, through its partnership with ARASA is privileged to be one of the members of the first country SRHR cohort,

convened by ARASA through the Bodily Autonomy and Integrity (BAI) consortium. The BAI consortium has 5 key pillars; Safe abortion, HIV prevention, Universal Health Coverage, Sexual Orientation, Gender Identity and Expression (SOGIE) and SRHR for all especially Key populations. The cohort was formed and launched during the National SRHR cohort creation meeting held under the theme "Sexual and Reproductive Health and Rights Movement Building in Malawi." The meeting was aimed at creating a collaborative space for actors in these fields to work as a collective towards promoting human rights, influencing national policy and flagging opportunities for advocacy.



*Stakeholders from diverse backgrounds including medicine, policy making and community mobilization discuss best practices in SRHR advocacy*

parliamentarians, researchers, legal practitioners, medical professionals, traditional leaders, religious leaders, journalists and representatives from key populations.

Ms Thuthukile Mbatha, the regional advocacy coordinator for ARASA shared that the institution plans to leverage on the diverse expertise from its various stakeholders supporting the BAI project. The current members are

practices and curate more strategies to advance bodily autonomy and integrity. Through this platform, For Equality plans to champion youth voices on SRHR including access to comprehensive healthcare, and innovative ways of addressing the knowledge gap and restrictive policies. The diverse nature of members of this cohort offers the opportunity to holistically address hindrances to SRHR in an intersectional manner, leaving no one behind.

On Safe Abortion, the National Coordinator of the Religious Leaders Network for Choice shared that the network was born from extensive and effective capacity building on the intersection between the church and sexual reproductive health rights and that indeed everyone has a role to play. It was mentioned that one of the key strengths of the network is the availability of religious people ready to write and produce objective research on the intersection between SRHR and religion. The religious plurality of the Malawian society makes it difficult to have an objective religious teaching of SRHR, as shown in the T.O.P bill deliberations whereby different religious leaders agreed on different grounds in the Bill and could not reach an agreement on





*Religious leader articulates on implications of ignoring SRH needs*

which grounds to support hence each religious faction had 1 or 2 or 3 of grounds which they were supporting. This can be tapped into as an opportunity for the production of objective research. A few publications and advocacy materials have been produced. In a progressive close, best practices were shared amongst the stakeholders on how best we may advance SRHR in Malawi and these include; the use of statistics to portray impact; continued conversation on the subject matter; key ambassadors in strategic positions; effecting signed

international standards and commitments; effective policy development; intersectional representation in the development of policy content and a need to localise and domesticate acts and ratifications without donor dependency. For Equality further shared on the need to deformalize the topic of safe abortions, to separate it from just mere statistics and show the lived experiences of human beings as a communications way of breaking stereotypes and creating empathy around the subject matter.

The formation of this cohort is catalytic for the SRHR movement in Malawi as it presents great opportunities such as the end of duplicated efforts, wider reach and innovative and intersectional interventions as there is a wealth of knowledge and experience to tap from. Additionally, harmonised efforts from various sectors will bring us closer to mitigating some of the major obstacles in the realisation of SRHR and influence need-based resource allocation and disbursement

*The Young Scholars  
Fellowship Program*



# GRADUATE ADVOCATES!

For Equality is proud to have hosted the Young Scholars Fellowship program that produced 9 young feminist researchers, adding to the body of knowledge on Economic Justice and Rights in Malawi. From January 2023, a competitive process identified 10 young Malawian feminists who underwent a scholarly bootcamp on feminism in Malawi and the tents of feminist research.

Economic Justice and Rights is a fairly underpopulated field in the advocacy space in Malawi. While a majority has been exposed to economic empowerment, few efforts, especially by young women have been

made on extensive analysis of our macroeconomic frameworks that in turn lead to economic injustice. While several economic empowerment efforts have been fairly fruitful, such as the social security program; National Economic Empowerment Fund (NEEF), little attention has been paid to the larger systems that speak to the economy. For example with NEEF there are limitations such as provision for collateral, which only a limited number of women may have full access to, or devaluation of the kwacha which leads to inflation and compromises business profits and many other barriers. Another systemic

problem that causes economic injustice is the high unpaid care work being done by women in the country, work which does not contribute to the gross domestic product, yet the economy cannot stand without. Similarly, public budgeting and loans acquisition which does not centre immediate basic or developmental needs of citizens is equally an outstanding issue in our governance systems.

The young scholars carried out their research under three main thematic areas namely; Austerity & Gender responsive public debt management, Progressive budgeting for Human

WANTWA MWAMLIMA  
STAFF REPORTER

## Feminist macroeconomics advocacy key—MHRC

Malawi Human Rights Commission executive secretary Habiba Osman has hailed new research on feminist macroeconomics, saying it is key to ensuring evidence-based policies that foster gender equality in the country.

She was speaking in Lilongwe on Thursday when For Equality, a non-governmental organisation, graduated nine scholars who have completed an intensive training programme on feminist macroeconomics.

The scholars developed some research papers addressing

various feminist macroeconomics challenges prevalent in Malawi.

Osman said evidence-based research should be used to guide duty-bearers and policymakers as they come up with policies that support gender equality.

“When you look at microeconomic activities, women are not as active. So, policymakers must ensure they are promoting good labour practices and allowing women to access labour,” she said.

In his remarks, director of technical services in the Ministry of Gender, Community

Development and Social Welfare Dalitso Chikwembani hailed the scholars’ pieces of literature, saying they complement efforts towards realising gender equality in the country.

He said: “Feminist macroeconomics is an important discipline in the quest to achieve gender equality and women empowerment.”

The scholars are expected to publish their research papers as advocacy tools to influence policies that address the lived realities of women and girls. ■



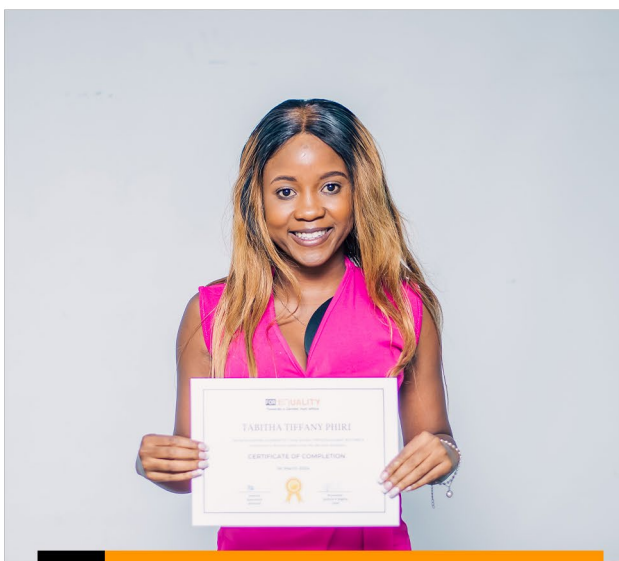
PHOTOGRAPH: WANTWA MWAMLIMA

A cross-section of the scholars

Rights and social welfare and Care Economy and Decent Work. 9 scholars graduated on the 1st of March 2024, at the Malawi school of government. Present at the event were representatives from government keyline ministries such as Labor, Trade, Finance, Lands and Gender, Community Development and social welfare with Mr Dalitso Chikwembani, the Director of Technical services from the Ministry of Gender,

filling in as guest of honour. In his remarks, he stated; “Let me appeal to all government MDAs, NGOs, CSOs, the private sector and all stakeholders gathered here for continued collaboration in supporting our graduating scholars for better opportunities. Most importantly, let us create a conducive environment where their effort and knowledge can flourish» Also gracing the event

were diverse stakeholders working in the economic justice sector including representatives from Oxfam, Christian Aid and Malawi Human Rights Commission. Habiba Osman, one of the keynote speakers also extended gratitude to For Equality, for investing in young feminists and knowledge production as this capacity allows the youth to actively participate on the socio-economic scene.



Tabitha Tiffany Phiri, a Young Scholar's Fellow.

### OVERCOMING THROUGH FEMINIST MACROECONOMICS

Tabitha Tiffany Phiri, one of the young scholars fellowship graduates, shared her inspiring feminist journey. Raised in urban Lilongwe, she was surrounded by women who had leadership and independence; defying social norms and shaping her perspectives on gender equality. Tabitha’s grandmother pioneered



**Young Scholars Fellows pose with Feminist Macroeconomics Bootcamps Alumni.**

land and property ownership and was the first woman to build her own house in her village. “My mother had a successful career with a 5-9 job and held positions in decision-making spaces. My aunts, too, were career-driven women. In our household, I was treated equally alongside my brother,” shared Tabitha. Additionally, she attended all-girls primary and secondary schools, where she did not experience gender bias. The women in her life served as role models, making life seem equal and fair.

2015 marked the beginning of Tabitha’s passionate pursuit for gender equality when she visited her home village after completing her Malawi School Certificate of Education. She spent an extended amount of time performing subsistence tasks including the incredibly tiring chore of collecting biomass fuels and there was neither time for leisure or enjoyment nor adequate rest. Tabitha further noticed that other girls couldn’t catch up on their schoolwork or participate in income-generating activities. Whilst cooking, women or girls

often coughed vigorously due to the immense smoke from open fires and most young girls including Tabitha suffered burns from the fires. This experience made her realise that access to energy was gendered and highlighted the extent of unequal gender relations and that women in the rural areas faced severe energy poverty.

“After six weeks in the village, I returned to my parents’ home, leaving my fellow girls in energy poverty. I felt a deep sense of guilt for enjoying modern and safe energy while they

*“After six weeks in the village, I returned to my parents’ home, leaving my fellow girls in energy poverty. I felt a deep sense of guilt for enjoying modern and safe energy while they continued to struggle. This fueled my determination to pursue a Bachelor’s degree in Development Studies, aiming to become a development practitioner and help my community.”*

continued to struggle. This fueled my determination to pursue a Bachelor’s degree in Development Studies, aiming to become a development practitioner and help my community.”

Upon the attainment of her degree, Tabitha found that her reach was limited and only managed to participate in a few advocacy initiatives with some local and

international organisations. She then learned of For Equality’s Young Scholars Fellowship program through a colleague who had previously participated in a similar program and shared her transformative experience and the impactful research she had conducted with the support of the fellowship. Tabitha was especially motivated to apply for YSF due to the strong emphasis on feminist research and its commitment to fostering gender equality in economic policies. The opportunity to delve deeply into feminist macroeconomics and emerging feminist alternatives, resonated



## OVERCOMING THROUGH FEMINIST MACROECONOMICS

deeply with her passion for gender justice and sustainable development.

Tabitha's application into the fellowship was successful and she perceived it as an opportunity to make a more meaningful impact. With the resources and support provided by the fellowship, she conducted research on women's access to renewable energy. She aimed to gather accurate data and facts to inform new policies and budget formulations that would be accommodative and inclusive to women.

"I am advocating for the girls who did not have the same opportunities I did, striving to bring about meaningful change in

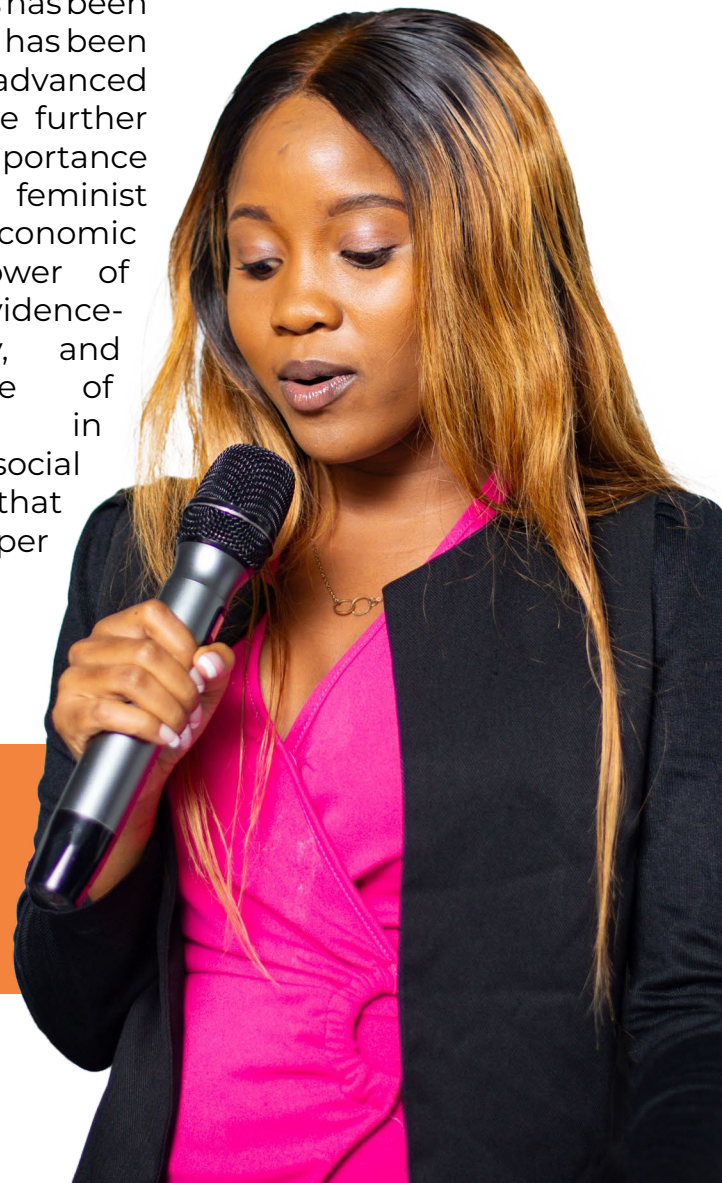
energy access and gender equality." (Appearing in an air bubble)

When asked on the impact of the fellowship, Tabitha shared that the program has been transformative professionally and personally.

Her understanding of gender-responsive policies has been deepened and she has been equipped with advanced research skills. She further learned the importance of intersectional feminist perspectives in economic analysis, the power of research and evidence-based advocacy, and the significance of collaboration in advancing social justice. She hopes that her research paper

will create a ripple effect, impacting young women to advance interests in the energy sector. Furthermore, she is proud to have contributed to the economic justice body of knowledge in Malawi, which currently has limited research.

***Amplifying young women's voices like Tabitha's is key to FE's mission and vision!***





Through the For Equality Platform, Tabitha believes her work will play a role in influencing policy and shaping sustainable development, she is further empowered to advocate for policies that are inclusive to women's participation in trade and economic activities to create fair labour markets for women. Through the fellowship, Tabitha was motivated to advance her studies further and is currently pursuing postgraduate studies in Trade and Gender. Like Tabitha, For Equality

thrives to impact many young women towards building a mass movement of young feminists in Malawi. FE believes in equipping women with the skills and knowledge to be able to advocate for themselves on issues that affect their lives. The 9 research papers produced from the Young Scholars Fellowship serve to address various economic sectors in Malawi toward encouraging inclusive policies, feminist alternatives to the economy as well as highlighting other critical intersectional areas



# MUDZI WATHU

## STANDING ON DIVERSITY: THE MUDZI WATHU DIGITAL JOURNEY

17,000+ people reached with educative, insightful and informative messages through the response's newest publication; Mudzi Wathu Animated series



17,000+ people reached with educative, insightful and informative messages through the response's newest publication; Mudzi Wathu Animated series (appearing in a sticker).

Language is one of the most important tools for advancing advocacy. Language fosters understanding, builds community and inspires action. For Equality in the spirit of diversity introduced the Mudzi Wathu series this year, an educational tool aimed to inform and call people to action on Gender and Economic discourse issues that affect our rights and lives.

Mudzi Wathu is a concise and brief channel of understanding FE's grounds for advocacy

through relatable narrations and strives to create mass awareness of Gender & Social Justice and Economic Justice & Rights discourse, leaving no one behind. With the use of Chichewa, FE has engaged and impacted a wider audience by tapping into personal experiences that the average Malawian encounters. Mudzi Wathu translates to "Our Community/ Village/ Society" and as the world evolves into a global village, FE recognizes the need for innovative approaches to achieving gender equality as digitalisation is at the centre of development.

Despite Malawi lagging behind with only a %24 internet penetration rate (Kemp 2023), over %50 of the country's population consists of people aged

below 35 years old (OECD 2018) and FE has managed to reach over 20,000+ people across social media platforms including Facebook, Twitter and TikTok. Additionally, the series is broadcasted on story club radio, a community radio present in the central and southern regions of Malawi with a listenership of 100,000+ and on Timveni Television, a local Tv station with a viewership of 1,000,000+.

Through Mudzi Wathu series, FE managed to introduce the topics of Debt, Neoliberalism, Carework, Austerity, Safe Abortion, Sexual Harassment, Male Engagement and Health financing and Accountability.



# WOMEN IN LEADERSHIP

## ▶ SPOTLIGHT WANGIWE JOANNA KAMBUZI

In the fast changing world, For Equality, building on its value of innovation, strives to tap into emerging trends and leverage technology to achieve its advocacy work. We continue to be inspired by young women such as Wangiwe Kambuzi who have taken up the digital space and are creating room for young women to participate, thrive, create and lead in technology.

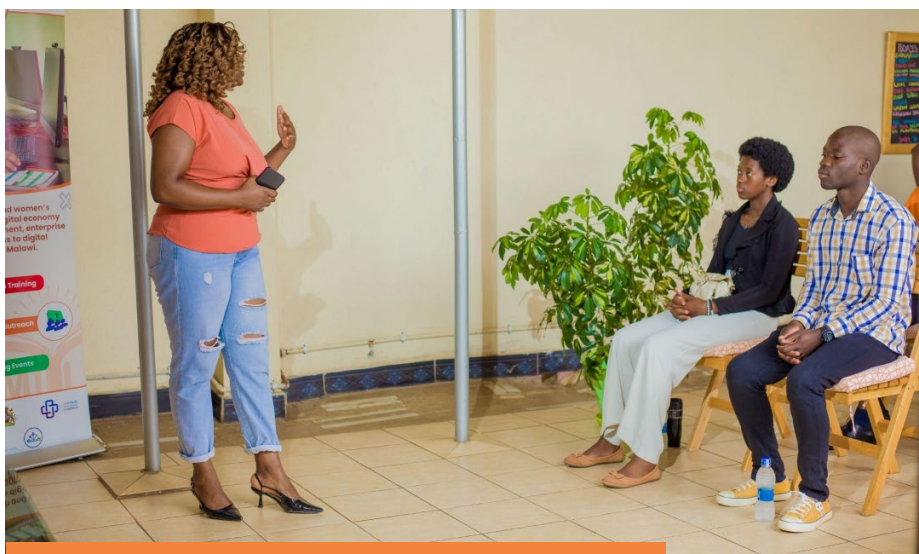
Mzuzu E-Hub is among the leading business development and digital technology institutions in Malawi. Not only is it Young Women led, but it has significantly advanced digital skills training for hundreds of young women in Malawi.

Wangiwe is a communication practitioner and business development professional. Through her passion towards youth and

community development, she founded Mzuzu E-Hub currently working as the Managing Director. She was recognized as one of 2019s Meaningful Business 100 for successfully combining profit and purpose to help achieve the UN SDGs, SASA/Global Startup Awards 2019 Female Role Model of the year Malawi and 2018 Community Builder awardee under the Social

Impact Incubator Malawi. She supported the 2019 Youth Decide Malawi Campaign as a Youth Manifesto Champion and was one of Malawi's youth delegates at the 2019 Model





African Union and the World Youth Forum. She is a SEED BDS Advisor, Miller Center Accelerator Program-Cohort 24 Alumni, African Women Entrepreneurship Cooperative (AWEC) Cohort 3 alumni, #DOTYOUTH Street Team-Girls in ICT 2022 Alumni and Segal Family Foundation 22/2021 African Visionary Fellow. Wangiwe brings a pool of

knowledge and expertise in organizational development from both corporate and development sectors towards enhancing socio-economic development.

**Areas of Expertise:**  
**Communication and Business Project Management, Events planning and Digital**

**Marketing, Resource mobilization i.e., proposal development, strategy development; Facilitation.**

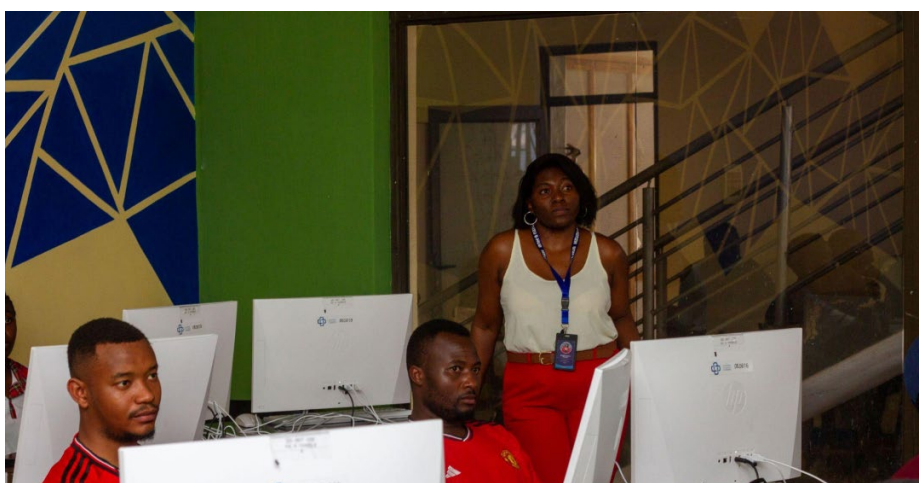
Thanks a lot for having me featured in this newsletter.

***What would you describe as effective women's leadership?***

One of the core aspects of effective women's leadership is authenticity-being genuine and knowing and being yourself, whilst understanding your style of leading. Self-awareness is setting the pace for what are you really great at and what you are not, getting feedback towards amplifying your strengths whilst improving on your weaknesses. Furthermore, the beauty of showing up, taking up spaces and being present wholly. As a woman in leadership, you should master the art of building meaningful connections professionally and personally. And more than anything, explore your potential to the fullest and commit towards achieving your highest level of capabilities.

***May you share with us a bit of your personal journey as a woman leader?***

My personal journey has



been a roller coaster ride. But some things being certain, I have grown from being lesser aware of my leadership potential to understanding my level of influence in society-it's called change leadership. From childhood, I was always eager to be on the frontline-never at the back, little did I know that the little experiences would contribute to what I have become now. Professionally, I went from being a Customer Care Consultant in one of the leading mobile communications companies in Malawi to leading one of most amazing and dynamic social enterprises- Mzuzu E-Hub with very strong foundations of leadership development through Youth to Youth Empowerment Network as the Northern Region Coordinator, Commonwealth Business Women Malawi Chapter as the Head of National Leadership Group, Executive member of the Commonwealth Alliance for Young Entrepreneurs in Southern Africa and many more. Personally, I have grown from being a doubtful person to a passionate leader. I live by a set of core values that contribute to my self-leadership, I enjoy building meaningful relationships with peers

for my continued learning and exploration, I set my goals and align them to my professional prospects and I exercise self-control in diverse situations. Overall, I am Bold, I am Confident and I am Self Aware.

***For Equality believes in women's leadership and works towards fostering those attitudes amongst young women. In our current socio-political environment, would it be valuable to have more young women in leadership roles? What qualities would they bring?***

We absolutely need to amplify the presence of young women in leadership in Malawi and some of the key interventions we need to be more intentional about is engaging women in diverse conversations, providing equal opportunities in different sectors which is one of the key initiatives we champion at Mzuzu E-Hub especially in the socio-economic sphere to enhance their self-reliance, address diverse inequalities, supporting health and wellness and leadership development through mentorship and coaching programs.

Women in leadership have demonstrated strong

critical thinking, better problem solving, women empowering fellow women and amplified financial gains especially within an organizational setting. A great example, personally leading the Mzuzu E-Hub has strongly contributed towards organizational development especially in resource mobilization and fundraising as most partners are now more than ever much more intentional in supporting women in leadership.

***What can be done differently to better prepare young women in Malawi for leadership?***

We need more leadership development programs for girls and women in Malawi- that can add value to a mindset shift and misconceptions on being a leader as a woman. Through mentorship and coaching, girls and women can learn and network with women that have been there and built vast experience and the exposure can contribute towards improved self-awareness, confidence and interest to become more. We are living in an exciting time whereby we have role models in different sectors and their availability can be pushed towards a greater good for others to gain the exposure and be inspired

at different levels of their personal and professional journey.

**Which policies can we leverage on to promote young women's participation and leadership?**

Malawi as a country and organisations working in different sectors should adopt and implement Gender inclusive Human resource policies or labour laws keeping in mind of flexibility in working schedules, equal

opportunities for women to progress and advance, inclusion of mentoring or sponsorship programs to elevate women and advance their career prospects, set diversity and inclusion goals and strategies. Through our initiatives, we began to learn and understand some of the challenges that contribute towards reduced women's participation in different leadership portfolios and entities need to do more of the listening to master the best way to support and champion young women's participation and leadership if we have to make great progress.

**What lessons may we draw**

**from the digital space to advance our advocacy for both gender and economic justice?**

One of the key lessons that I appreciate about the digital space is the ongoing increase in efforts towards engaging women and improving their participation in diverse initiatives. As Enterprise Support Organisations in Malawi, we foster inclusive program design and implementation including investment support and champion equal opportunities for all. Most of these ESOs are women led, which is exciting and there is a ton of opportunities being channeled to women for women to build and strengthen their leadership development.

For every step we are taking as women in leadership now, the next women in leadership will find the path easier as they have diverse women to look up to just as we are currently doing. Intergenerational learning should be strongly leveraged and utilized in our societies.



# MEET

## THE FOR EQUALITY TEAM

For Equality has continued to grow through various transitions, including the endorsement of a new board and new team members to further strengthen our advocacy work. Meet the team;



**Tadala Boti**  
Head of Programs/ Interim Executive Director



**Yamikani Sonkhani**  
Head of Finance and Administration



**Mervis Kamanga**  
Gender & Social Justice Lead



**Zaitwa Kateka**  
Communications, Campaigns & Engagements officer



**Alex Kambicho**  
Office assistant



**Shadreck Kilembe**  
Finance and Administration Officer



**Chisomo Chibwana**  
Climate Justice Officer



**Joan Ching'amba**  
Economic Justice & Rights Officer



**Violet Kamwendo Banda**  
Monitoring, Evaluation, Accountability & Learning Officer

## BOARD MEMBERS



**Margaret Tendai Mwale, (Board Chair)**  
Social Worker, Psychosocial Counselor



**Theodora Talumba Mkali,**  
Senior Lecturer; Catholic University of Malawi



**Wezzie Mtonga Kamphale,**  
Development & Humanitarian Professional



**Brian Munyao Longwe,**  
Information & Communication Technology Expert.



**Tadala Chizimba,**  
Feminist Movement Builder & Advocacy professional



**Faith Adams**  
Development Practitioner & Gender Activist



**Lucky Likogwe,**  
Accountant



**Nyatuwe Emma Phiri,**  
Social Worker & Human Rights Specialist



**Alinafe Gama,**  
Gender & Diversity Advisor



**We demand accountability  
for key populations health  
financing to facilitate diverse  
programming that responds to  
individual needs!**



# RESPONSE NEWSLETTER

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Our Communications Line: +265 989 833 944  
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